

### FLITWICK TOWN COUNCIL

## JOB DESCRIPTION/PERSON SPECIFICATION

| Post:            | Finance Officer   |
|------------------|---|
| Post No:         | FTC 25  |
| Responsible to:  | Senior Finance Officer (Deputy Town Clerk & RFO's Team) |
| Responsible for: |   |

# Job Purpose

- 1. To help provide an efficient and accurate finance function for the Town Council.
- 2. To keep the records of all financial transactions in a proper and systematic manner.

#### Main Responsibilities

- 1. To support the Manager in achieving the objectives for your team, and to contribute to the wider Council objectives where possible.
- 2. To support the Senior Finance Officer and Manager as required in daily business operations.
- 3. Maintain accurate records of all financial activities and undertake the necessary inputting to the accounts system.
- 4. Assist in the preparation of financial reports as required.
- 5. Respond to internal and external queries in a timely manner, escalating, as necessary.
- 6. Input and code all information onto the Sales Ledger and produce and distribute invoices, as necessary.
- 7. Assist with banking, paying in all monies and update the finance system accurately.
- 8. Count, record and input all monies received ensuring accuracy and timeliness.
- 9. Prepare floats for events as required and process petty cash systems accurately.
- 10. Process all methods of card and contactless receipts, entering onto finance system, allocating correctly and reconciling against multiple source reports.
- 11. Undertake all aspects of credit control as required.
- 12. Input and code all information onto the Purchase Ledger, maintain orders and delivery notes and check invoices against these.
- 13. Process all payments, accurately coding and allocating against invoices, raising and distributing remittance.
- Assist with maintaining the Cashbook and enter receipts and payments with accurate allocation and coding.
- 15. To assist in collating information for monthly salaries and to assist with monthly payroll.
- 16. To assist the Senior Finance Officer and Manager in developing the annual budget, including the collation of pre-budget information.
- 17. To assist the Senior Finance Officer and Manager in with the collation of data and administration of all 'year end' elements and functions.

- 18. To assist with internal and external audits where required.
- 19. To support the work of your team in general by helping with a range of administrative tasks and reception duties for cover as required.
- 20. To observe the principles of customer/client care, equality, quality management and good health and safety standards and to help achieve and contribute towards Local Council Award status.
- 21. To undertake other tasks allocated by the Council which are within the competence and capability of post holder.



# **PERSON SPECIFICATION**

E = Essential D = Desirable

| FACTOR                         | REQUIREMENT   |
|--------------------------------|---|
| QUALIFICATIONS                 | Good general education: 5 GCSEs or equivalent including Maths and English     (E).                              |
|                                | 2. Educated to "A" level standard and above. (D)  |
|                                | 3. Association of Accounting Technicians (AAT) Level 2 Diploma or equivalent (E)                                |
| EXPERIENCE                     | Experience of using computerised accounting systems. (E)     Experience of using RBS Omega (D).                 |
| E = Essential<br>D = Desirable | 6. Experience of working within a financial team (E)  |
|                                | 7. Experience of all aspects of bookkeeping. (E)  |
|                                | 8. Experience of budget monitoring and account reconciliation. (D)  |
|                                | 9. Experience of preparing payroll information. (D)   |
|                                | 10. Experience working in local government. (D)   |
|                                | 11. Experience of providing financial information. (E)  |
|                                | 12. Experience of using the Microsoft suite of products. (E)  |
| KNOWLEDGE/<br>SKILLS           | 13. A knowledge of sales and purchase ledger transactions (E)   |
|                                | 14. A knowledge of processing payment runs. (D)   |
|                                | 15. Knowledge of the financial procedures of a town council. (D)  |
|                                | 16. Ability to prepare the necessary payroll information. (D)   |
|                                | 17. Ability to assist with credit control procedures. (D)   |
|                                | 18. Good ICT skills using a range of formats. (E)   |
| Personal Style and Behaviour   | <ol> <li>Ability to work under pressure and have a flexible approach to achieving<br/>deadlines. (E)</li> </ol> |
|                                | 20. Ability to balance conflicting demands and to find acceptable ways forward. (E)                             |
|                                | 21. Willingness to work flexibly. (E)   |
|                                | 22. Commitment to client care, equal opportunity in employment and service delivery and safety. (E)             |